



UNIFOCUS WORKFORCE MANAGEMENT

Smarter scheduling cuts costs without cutting corners

PROFITABILITY STARTS HERE

OVERVIEW

Unifocus Workforce Management is a cloud-based unified platform designed specifically for the hospitality industry.

The solution leverages operational data, predictive analytics, and mobile tools to help hotels forecast demand, optimize staffing levels, track employee time and attendance, and ensure compliance with labor regulations.

By aligning workforce planning with real-time operational data, Unifocus enables hotels to control labor costs, improve productivity, and deliver exceptional guest experiences.

BENEFITS FOR YOUR HOTELS

Operational Efficiency
Automates workforce planning and time tracking, reducing administrative workload and improving productivity

Cost Control
Optimizes labor allocation by aligning staffing levels with business actual demand

Compliance
Supports adherence to labor laws and policies through configurable work rules and reporting

Employee Engagement
Empowers employees with self-service scheduling tools and real-time communication

Enhanced Guest Experience
Ensures appropriate staffing levels to maintain service quality during peak periods and events

BUILT FOR HOTEL COMPLEXITY

Unifocus powers strategic labor management, precisely aligned with hospitality operational needs, so efficiency becomes a competitive advantage, and satisfaction is at the heart of the employee and customer experience.

5% Up to 5% payroll reduction

30% Reduced administrative time

100% Visibility into overtime risk

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Profitability Starts Here



KEY FEATURES

Forecasting and Budgeting

- Use historical data and operational insights to forecast labor demand
- Align staffing plans with business volume and financial targets
- Monitor labor costs and adjust forecasts proactively

Automated Scheduling

- Automatically generate schedules based on availability, labor laws, and operational needs
- Quickly adjust schedules to respond to changing demand
- Manage schedules and communicate with employees through mobile tools

Time and Attendance

- Track employee hours and attendance in real time
- Monitor late arrivals, absences, overtime, and schedule adherence
- Automated alerts highlight discrepancies or potential compliance issues

Time Clock Options

- Supports biometric scanners, RFID devices, web-based clocks, and mobile clock-in
- Real-time synchronization ensures accurate workforce data

Payroll Integration

- Integrates with payroll providers to automate time and pay calculations
- Supports overtime, shift differentials, and holiday pay
- Reduces manual entry and payroll errors

Employee Self-Service

- Mobile and web access to schedules, timecards, and time-off requests
- Shift swapping and self-scheduling capabilities
- Real-time notifications and team communication

Integration and Connectivity

- Integrates with operational, financial, and HR systems
- Enables accurate data sharing across business platforms

CUSTOMER SUPPORT

- Available 24/7 via phone, email, and online client service portal
- Training available in user manuals, online tutorials, webinars, and on-site training programs
- Implemented with our world-class professional services ensure smooth deployment and successful adoption

DEPLOYMENT

Available as a cloud-based platform accessible from web and mobile devices

INTEGRATION

Compatible with payroll, HR, and enterprise systems

SECURITY

Includes data encryption, authentication controls, and role-based access

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